

CBL CONSTITUTION

I. NAME OF ORGANIZATION

- a. The name of this organization is Christian Business Leaders. This organization will utilize the acronym CBL in all publicity materials and correspondence.

II. PURPOSE STATEMENT

- a. Our mission is to love people and to revolutionize the way students connect faith with business

III. COMPLIANCE STATEMENT

- a. Upon approval by the Department of Student Activities and Involvement, CBL shall be a registered student organization at the University of Florida. CBL shall comply with all local, state and federal laws, as well as all University of Florida regulations, policies, and procedures. Such compliance includes but is not limited to the University's regulations related to Non-Discrimination, Sexual Harassment (including sexual misconduct, dating violence, domestic violence, and stalking), Hazing, Commercial Activity, and Student Leader Eligibility.

IV. UNIVERSITY REGULATIONS

- a. Non-Discrimination CBL agrees that it will not discriminate on the basis of race, creed, color, religion, age, disability, sex, sexual orientation, gender identity and expression, marital status, national origin, political opinions or affiliations, genetic information and veteran status as protected under the Vietnam Era Veterans' Readjustment Assistance Act.
- b. Sexual Harassment CBL agrees that it will not engage in any activity that is unwelcome conduct of sexual nature that creates a hostile environment. Behaviors that could create a hostile environment include sexual harassment (which could include inappropriate sexual comments), sexual misconduct, dating violence, domestic violence, and stalking.
- c. Hazing CBL agrees that it will not initiate, support, or encourage any events or situations that recklessly, by design, or intentionally endanger the mental or physical health or safety of a student for any purpose including but not limited to initiation or admission into or affiliation with any student group or organization.
- d. Responsibility to Report If this organization becomes aware of any such conduct described in this article, CBL will report it immediately to Student Activities and Involvement, the Director of Student Conduct and Conflict Resolution, or the University's Title IX Coordinator.

V. MEMBERSHIP

- a. Membership in this organization is open to all enrolled students at the University of Florida. Non-enrolled students, spouses, faculty, and staff may be associate members; however, they may not vote or hold office. All members and associate members are free to leave and disassociate without fear of retribution, retaliation, or harassment.

VI. OFFICERS

- a. The elected officers of Christian Business Leaders shall be President, Vice President, Treasurer, Director of Media and Promotion, Director of Outreach and Service, and Director of Fellowship and Community.
 - i. The Leadership team shall include student officers, the officer's "partner", and other primary leadership positions such as A Networking Group leader
 - ii. The President shall preside at all Speaker Meetings and shall coordinate the work for the Leadership Team.
 - iii. The Vice President shall partner with the President to manage operations and shall perform the duties of the President in his/her absence or inability to serve.
 - iv. The Treasurer shall receive all monies of Christian Business Leaders; shall keep an accurate record of receipts and expenditures; shall pay out local funds in accordance with the approved budget as authorized by the organization. The Treasurer shall coordinate fundraising events with his/her partner and shall maintain relationship with organization donors.
 - v. The Director of Media and Promotion shall implement marketing strategy by leading his/her partners.
 - vi. The Director of Outreach and Service shall implement plans to serve business students, faculty, and businesspeople.
 - vii. The Director of Fellowship and Community shall plan social events and shall work creatively to foster community
- b. Appointed officers
 - i. "partners"
 1. Partner in labor for each executive board member, responsible for assisting their partner and performing their own duties
 2. Appointed by Executive Board ii. Networking Group Leaders/ Special Project Director
 1. Lead special projects or networking projects as they arise
 2. Appointed by Executive Board
- c. Officer shall assume their official duties at the close of the last Speaker Meeting of the fall semester and shall serve for a term of one academic year and/or until their successors are elected/appointed.
- d. Any officer of CBL may be removed from office through the following process:
 - i. A written request by at least three voting members of the organization shall be submitted to either the President, Vice President, or Treasurer. Written notification shall be sent to the officer in question asking that officer to be present at the next meeting and prepared to respond to the removal request.

- ii. A two thirds majority vote of members present is necessary to remove the officer.
 - iii. In the event of the removal of an officer, a special provision may be granted to the remaining officers to appoint an interim replacement until an election may be held.
- e. Responding to unexpected officer position vacancies
 - i. In the event that an officer steps down, the interim person will be chosen with at least a $\frac{3}{4}$ vote by the officer team.
 - ii. Provisions will be made for a special election

VII. ELECTIONS

- a. Nominations for all officers will take place annually from the members starting in November. Any member may nominate any other voting member, including himself or herself. Nominations may also be made during the election meeting prior to closing of nominations. Voting will occur by secret ballot and a simple majority vote is required to elect an officer. If there are more than two candidates running and no candidate receives a majority vote, there shall be a run-off vote between the top two vote recipients at the next general meeting. Elections should take place in November to early December to allow for turnover between old and new board.

VIII. STUDENT ORGANIZATION ADVISOR

- a. The student organization advisor shall serve as a resource person and provide advisory support for the officers and members of the organization. The student organization advisor should attend executive and general meetings; however, the student organization advisor may not vote in any Christian Business Leaders matters. The student organization advisor shall be nominated by the officers and confirmed by a majority vote of the members. The student organization advisor will serve a term of one (1) academic year. In the event that the student organization advisor is unable to continue in their position, officers may nominate a replacement at any time, to be confirmed by a majority vote of the members.
- b. The advisor will serve in the capacities required by University rules and to help facilitate cooperation between the organization and the university or other student organizations.
- c. When required, a new advisor will be selected by the leadership team. The advisor may be any interested individual meeting minimum University requirements.

IX. FINANCE

- a. CBL will not require membership dues; however, it will raise funds through restaurant partnerships and similar activities, marketing materials, and other operational expenses of the organization. Members are expected to participate in these fundraising activities.

CBL will also apply for Student Government funding. CBL will direct any donated funds to the budget's outside revenue

- b. The Deadline for any outstanding balance is the first reading day of the semester

X. DISSOLUTION OF ORGANIZATION

- a. In the event this organization dissolves, all monies left in the treasury, after outstanding debts and claims have been paid, shall be donated to the Cru at the University of Florida.

XI. CBL MEMBERSHIP REQUIREMENTS

- a. Non-discrimination- CBL adheres to the tenants of the Christian faith, but absolutely accepts all students and will not deny membership to anyone who wants to participate in the club. CBL does not abide by a particular statement faith or denomination, but generally follows the beliefs of Evangelical Protestantism.
 - i. "A student organization whose primary purpose is religious will not be denied registration as a Registered Student Organization on the ground that it limits membership or leadership positions to students who share the religious beliefs of the organization. The University has determined that this accommodation of religious belief does not violate its nondiscrimination policy."- from the student activities and involvement website.
- b. Members- members are encouraged to complete at least 6 hours of coursework in the Warrington College of Business or to demonstrate interest in the college.
 - i. Founding Members- any member who is actively involved in the creation of CBL is considered a Founding Member.
- c. Affiliates- any individual who believes in the mission of CBL and wishes to be affiliated with the organization. Affiliates must be approved by the executive board

XII. CORE ACTIVITIES

- a. Speaker meetings- Large group meetings where local and renowned Christian businesspeople share wisdom. Most meetings will feature a guest speaker, other times attendees will participate in interactive workshops.
- b. Networking groups- An opportunity for students to enjoy fellowship, spiritual growth, and professional development. Each group looks different and reflects the leader's vision. Some leaders may focus on studying the Bible, other leaders may emphasize thought-provoking discussion, and still other leaders may choose to have weekly lunch hangouts.
- c. Service- How can CBL best serve business students, faculty, and the local community? We want to establish a consistent support and presence within the Warrington College of Business. One way we plan to do this is by providing free coffee to students every Monday.

XIII. AMENDMENTS TO CONSTITUTION

- a. Amendments can be made at any time and require a 100% vote from all executive board officers.
- b. Amendments to the constitution are subject to final approval by the Department of Student Activities and Involvement.