

ARTICLE I. NAME OF ORGANIZATION

The name of this organization is Extreme Dance Company.

ARTICLE II. PURPOSE STATEMENT

Extreme Dance Company is a dance organization dedicated to furthering the dance education of UF students by providing them opportunities to learn and grow as dancers, and to provide entertainment and experience through performance.

ARTICLE III. COMPLIANCE STATEMENT

Upon approval by the Department of Student Activities and Involvement, Extreme Dance Company shall be a registered student organization at the University of Florida. Extreme Dance Company shall comply with all local, state and federal laws, as well as all University of Florida regulations, policies, and procedures. Such compliance includes but is not limited to the University's regulations related to Non-Discrimination, Sexual Harassment (included sexual misconduct, dating violence, domestic violence, and stalking), Hazing, Commercial Activity, and Student Leader Eligibility.

ARTICLE IV. UNIVERSITY REGULATIONS

Section A. Non-Discrimination

Extreme Dance Company agrees that it will not discriminate on the basis of race, creed, color, religion, age, disability, sex, sexual orientation, gender identity and expression, marital status, national origin, political opinions or affiliations, genetic information and veteran status as protected under the Vietnam Era Veterans' Readjustment Assistance Act.

Section B. Sexual Harassment

Extreme Dance Company agrees that it will not engage in any activity that is unwelcome conduct of sexual nature that creates a hostile environment.

Section C. Hazing

Extreme Dance Company agrees that it will not initiate, support, or encourage any events or situations that recklessly, by design, or intentionally endanger the mental or physical health or safety of a student for any purpose including but not limited to initiation or admission into or affiliation with any student group or organization.

Section D. Responsibility to Report

If this organization becomes aware of any such conduct described in this article, Extreme Dance Company will report it immediately to Student Activities and Involvement, the Director of Student Conduct and Conflict Resolution, or the University's Title IX Coordinator..

ARTICLE V. MEMBERSHIP

Membership in this organization is open to all enrolled students at the University of Florida. Non-enrolled students, spouses, faculty, and staff may be associate members; however they may not vote or hold office. All member and associate members are free to leave and disassociate without fear of retribution, retaliation or harassment.

ARTICLE VI. OFFICERS

Section A: The elected officers of Extreme Dance Company will include, President, Vice-President, Secretary, Treasurer, Public Relations Chair, Fundraising Chair, Webmaster/Historian, and two Costume Chairs.

Special Requirements: Anyone elected President must have been on the officer board for at least one year before they may qualify for this position.

Part 1: The President will organize all meetings, approve all dances to be performed and taught, organize the end of semester showcase, and organize all outside performances.

Part 2: The Vice President will serve as an aide to the President and perform the duties of President in his/her absence, and organize all practice locations.

Part 3: The Secretary will take minutes at all meetings, correspond with members, and take attendance at rehearsals and meetings.

Part 4: The Treasurer will be in charge managing all money, and will work with the president on a budget.

Part 5: The Public Relations chair will be in charge of advertising and social media.

Part 6: The Fundraising chair will be in charge of organizing all fundraisers and keeping track of which members attend.

Part 7: The Webmaster/Historian will be in charge of taking photos at all events and making the program for the show.

Part 8: The Costume chairs will be in charge of organizing all costumes for the show, they will work with the President and Treasurer on a budget for costumes.

Section B: Officers will assume their official duties after the banquet of the previous semester.

Section C: If an officer should resign during term and he/she is the President, only another officer may take his/her position. If the officer is not the President, any member of the company may fill his/her position. The officer will be picked based on a majority vote of the company members.

Section D: An officer may be impeached if there is documented proof that he/she is not fulfilling his/her duties as an officer. The officers must present the reason to impeachment to the officer. He/she is then allowed to talk in defense of his/herself. The officer will then leave the room and the other officers will vote on the impeachment. An officer may only be impeached if all officers agree on the impeachment.

ARTICLE VII. ELECTIONS

Elections will occur during April after the Spring showcase has finished. In order to run for a position members will email the Vice President of their intent, any member will be eligible to run for a position. On the day of elections candidates will give a speech and answer questions

posed by previous officers. Voting will occur by secret ballot and a simple majority is required to elect an officer. Members may run off the floor during elections if they choose but they will be required to wait to give their speeches until the other candidates have finished. If there is a tie in the votes then the candidates will be given an opportunity to speak again and will be asked more questions, then there will be another vote.

ARTICLE VIII. FACULTY ADVISOR

The faculty advisor is to be chosen by the board of officers. They may also serve as an advisor for multiple years. The faculty advisor will work with the board of officers on the end of semester showcase and will provide advice for budgeting and other issues. He/she will not be required to attend all officer meetings. He/she is invited to all rehearsals and meetings and must be present if no officers are present. In the event the faculty advisor steps down a new advisor will be chosen by the board of officers.

ARTICLE IX. FINANCE

Extreme Dance Company will not require membership dues; however it will raise funds through carwashes, restaurant nights, and similar activities. Extreme Dance Company will also apply for Student Government funding.

ARTICLE X. DISSOLUTION OF ORGANIZATION

In the event this organization dissolves, all monies left in the treasury, after outstanding debts and claims, shall be donated to "Relay for Life."

ARTICLE XI. CHOREOGRAPHY

Choreography will be done by Level A company members, if there are not enough Level A members to choreograph all dances then professional choreographers will be hired. Members of Level B and Level C will not be allowed to choreograph.

ARTICLE XII. MEMBERSHIP

Section A: Auditions will be held at the beginning of each semester (Fall and Spring). The audition process will include a short combination and a technique assessment. All new members will be required to audition, returning members are not required to audition if they do not wish to move levels.

Part 1: Judging will be done by the members who have been on Level A the longest, they will be selected by the President.

Part 2: The company will be divided into three different levels: Level A, B, and C. based on technical requirements

Part 3: If a member is unhappy about their level they will contact the president directly.

Section B: The term of membership is one semester (Fall or Spring). To withdraw written documentation must be given to the President stating the reason for withdrawal.

Section C: Rehearsals are required. If someone misses more than one rehearsal for a piece, the choreographer reserves the right to remove the dancer from the piece.

ARTICLE XIII. AMENDMENTS TO CONSTITUTION

Amendments may be proposed by the officers at any meeting. Amendments require a majority vote by the company, and are subject to final approval by the Department of Student Activities and Involvement.