

Alpha Kappa Delta

Beta Chapter of Florida

2021-2022 Constitution

ARTICLE I. NAME OF ORGANIZATION

The name of this organization is *Alpha Kappa Delta*. The club may also go by *AKD* or *AKD-Beta* in public materials and correspondences. *Alpha Kappa Delta* is a recognized chapter of the international honor society operating in Gainesville, FL.

ARTICLE II. PURPOSE STATEMENT

Alpha Kappa Delta seeks to acknowledge and promote excellence in the scholarship in the study of social problems, sociology, and intellectual activities that lead to the improvement in the human condition. *Alpha Kappa Delta* is a non-secret, democratic, international society of scholars dedicated to the ideal of *Anthropon Katamanthanein Diakonesein* or "to investigate humanity for the purpose of service." *Alpha Kappa Delta* will host a variety of events, meetings, and workshops for members to engage with each other, campus, and the larger Gainesville community.

ARTICLE III. COMPLIANCE STATEMENT

Upon approval by the Department of Student Activities and Involvement, *Alpha Kappa Delta* shall be a registered student organization at the University of Florida. *Alpha Kappa Delta* shall comply with all local, state, and federal laws, as well as all University of Florida regulations, policies, and procedures. Such compliance includes but is not limited to the University's regulations related to Non-Discrimination, Sexual Harassment (including sexual misconduct, dating violence, domestic violence, and stalking), Hazing, Commercial Activity, and Student Leader Eligibility.

ARTICLE IV. UNIVERSITY REGULATIONS

Section A. Non-Discrimination

Alpha Kappa Delta agrees that it will not discriminate on the basis of race, creed, color, religion, age, disability, sex, sexual orientation, gender identity and expression, marital status, national origin, political opinions or affiliations, genetic information, and veteran status as protected under the Vietnam Era Veterans' Readjustment Assistance Act. Discrimination on the basis of the protected classes described in University of Florida Regulation 1.006 (Non-Discrimination/Harassment/Invasion of Privacy Policies) is prohibited.

Section B. Sexual Harassment

Alpha Kappa Delta agrees that it will not engage in any activity that is unwelcome conduct of sexual nature that creates a hostile environment. Behaviors that could create a hostile environment include sexual harassment (including inappropriate sexual comments), sexual misconduct, dating violence, domestic violence, stalking, and repeated instances of cyber abuse. Sexual harassment as described in University of Florida Regulation 1.006 (Non-Discrimination/Harassment/Invasion of Privacy Policy) is prohibited.

Section C. Hazing

Alpha Kappa Delta agrees that it will not initiate, support, or encourage any events or situations that recklessly, by design, or intentionally endanger the mental or physical health or safety of a student for any purpose, including but not limited to initiation or admission into or affiliation with any student group or organization. Hazing as defined in the University of Florida Regulation 1.0081 (Prohibition of Hazing; Procedures and Penalties) and 4.040 (Student Honor Code and

Student Conduct Code) is prohibited. If found responsible for hazing, sanctions may be imposed against the organization, its leaders, and/or members.

Section D. Responsibility to Report

The University of Florida identifies Responsible Employees and Campus Security Authorities to support the health, safety, and wellbeing of campus. Suppose *Alpha Kappa Delta* becomes aware of any such conduct described in this article. In that case, they are encouraged to report it immediately to staff in Student Activities and Involvement, the Director of Student Conduct and Conflict Resolution, the University's Title IX Coordinator, or to their Student Organization Advisor, who are identified as mandated reporters.

ARTICLE V. MEMBERSHIP

Membership in this organization is open to all enrolled students at the University of Florida. Non-enrolled students, spouses, faculty, and staff may be associate members; however, they may not vote or hold office. All members and associate members are free to leave and disassociate without fear of retribution, retaliation, or harassment.

ARTICLE VI. STUDENT ORGANIZATION ADVISOR

The student organization advisor shall serve as a resource person and provide advisory support for the officers and members of the organization. The student organization advisor should attend executive and general meetings but is not required to, and the advisor shall not vote or hold office. In the event that the student organization advisor is unable to continue in their position, members may nominate a replacement at any time, to be confirmed by a majority vote (50% +1) of the members and approved by the Department of Sociology and Criminology & Law.

ARTICLE VII. OFFICERS

Section A: The elected officers of *Alpha Kappa Delta* shall be President, Vice President, Treasurer, and Communications Manager. At no time should one person hold more than one of these positions.

Part 1: The President shall:

- Preside at all meetings of the organization/coordinate with the Vice President on the work of the officers, committees, and subdivisions.
- Oversee the activities of the organization/contact with external groups that wish to collaborate/sponsor certain projects or events.
- Act as the official representative of the organization to the University of Florida and the community.
- Form and appoints secondary officer positions as necessary and with the majority support (50%+1) of the current appointed and elected officers.
- Organize general meetings.

Part 2: The Vice President shall:

- Serve as an aide to the President and shall perform the duties of the President in their absence or inability to serve.
- Coordinate with team leaders on the activities of each subdivision within the organization and ensure overall progression.
- Assist the President with available tasks as listed under the President section.
- Coordinate transition of new Executive Board Members
- Assist in the training of new staff members.

Part 3: The Treasurer shall:

- Receive all monies of *Alpha Kappa Delta*.
- Shall keep an accurate record of receipts and expenditures.
- Shall pay out local funds in accordance with the approved budget as authorized by the organization.
- Present a financial statement of *Alpha Kappa Delta* at least once a semester and at other times when requested by the President or Vice President.
- If additional funds are required, coordinate with faculty/members on additional funding.
- Purchase materials (if needed).

Part 4: The Communications Manager shall:

- Record the minutes of all meetings of *Alpha Kappa Delta*.
- Implement a point system if necessary.
- Keep track of attendance at meetings, events, etc., when necessary.
- Organize tabling for *Alpha Kappa Delta* and negotiate permits for tabling through Gator Connect.
- Organize members to pass out flyers for general meetings and events of *Alpha Kappa Delta*.
- Manage *Alpha Kappa Delta*'s social media and serve as the primary contact for *AKD* social media.
- Serve as the liaison between Executive Board and general members.

Section B: Officers shall serve a term of one academic year, with the ability to be reelected. Officers shall assume their official duties at the beginning of the Fall term and serve until the election meeting in the Spring term, upon which a vote shall be held for new officers for the following year.

Section C: Impeachment

Part 1: In the event an officer, member, or faculty advisor has a problem with a fellow officer, a warning may be issued.

- Warnings can be issued at any time through the President (or another member of the Executive Board/advisor), who is then responsible for issuing the warning.
- If the conflict is not resolved in a matter of a week after the non-compliant officer is warned, the non-compliant officer can be released from their position based on a private vote from all appointed and elected officers where a majority vote (50% + 1) must be established for an officer to be released.
 - If the released officer disagrees with the decision, the released officer maintains the right to appeal the decision at the next officer meeting.
 - Respectful discussion and reasoning will be provided by both parties regarding the released officer on why they were released and why they should stay. All appointed and elected officers are allowed to participate. The released officer can be reinstated based on another private vote after this discussion.
 - If the released officer does not appear at the next officer meeting following their decision to contest release, the released officer will forfeit their right to appeal.
 - If an officer is considered released, they are considered impeached.
 - If an officer is impeached, they are prohibited from applying to any Executive Board position in the future.

- If the officer is impeached, they are allowed to continue as a general member.

Section D: In the event that an officer position becomes vacant for reasons beyond impeachment (e.g., resignations, officer ineligibility, or similar occurrences), the President will appoint an officer to fill that position who must be confirmed by a majority vote (50% + 1) of the current appointed and elected officers; the appointed officer will serve the remainder of the academic year. In the event that the President position becomes vacant, the Vice President will become President and appoint a new Vice President.

ARTICLE VIII. ELECTIONS

Nominations for all officers will take place annually at the second-to-last general meeting prior to the election meeting in the Spring term. Any member may nominate any member, including themselves. Nominations may also be made during the election meeting prior to closing of nominations. Voting will occur by secret ballot, and a simple majority vote (50% + 1) is required to elect an officer. If there are more than two candidates running and no candidate receives a majority vote, there shall be a run-off vote between the top two vote recipients. Elections should take place in or before April to allow for turnover between old and new boards.

ARTICLE IX. FINANCE

Alpha Kappa Delta members will pay a one-time fee of \$50 to Alpha Kappa Delta International upon joining. *Alpha Kappa Delta* reserves the right to institute club fees that will stay with the local chapter in the event that additional finances are required; club fees may be waived or paid over time with approval by the advisor. If an instance arises in which additional financial support is needed, then the organization may host fundraising opportunities. Additionally, if members wish to purchase any apparel/ items that the club may create during its duration, they are entitled to do so.

ARTICLE X. DISSOLUTION OF ORGANIZATION

In the event this organization dissolves, all monies left in the treasury, after outstanding debts and claims have been paid, shall be donated to Alpha Kappa Delta International. Any monies received from Student Government shall be returned to Student Government for reallocation.

ARTICLE XI. MEMBERSHIP REQUIREMENTS

In order to be considered a voting member of *Alpha Kappa Delta*, members must meet the following requirements:

- Enrolled as a major or minor in a sociology program
- At least a junior (60+ credit hours completed)
- Meet minimum GPA requirements (3.3+ overall, 3.0+ in sociology)
- Have completed at least four sociology courses (12+ credit hours)
- Submit one-time fee of \$50 to Alpha Kappa Delta International

ARTICLE XII. DATA PRIVACY

Alpha Kappa Delta administers and maintains personal data, voluntarily provided by students, regarding individual interests and emotional behaviors. The data administered and maintained by *Alpha Kappa Delta* shall not be sold, transferred, altered, or used for any purpose other than normal operating procedures. Under no circumstance shall a student or representative of *Alpha Kappa Delta* provide a third-party or industry sponsor with the data collected within the club. However, in the event that an individual student's emotional behavior data shows signs of self-harm or any other pattern of destructive behavior, *Alpha Kappa Delta* shall contact campus

police immediately and provide the authorities with the relevant data. At any time, students who have willingly provided data may opt-out and have their data removed.

ARTICLE XIII. AMENDMENTS TO CONSTITUTION

Amendments to this constitution may be made at any regular meeting so long as notice of the proposed amendment is provided at least one week prior to a vote. Any member is eligible to propose an amendment, and proposals should be sent to the President. Amendments require a two-thirds vote of the members in attendance at the meeting and are subject to final approval by the Department of Student Activities and Involvement.